

TRY-IT ACTIVITY: D&I FRAMEWORK CONSTRUCTS

Use this simple template to help you practice integrating your selected framework into all aspects of your D&I work. This template can help you clearly describe how the given model or framework was integrated into your research:

Construct	Definition	Design and development of the intervention	Evaluation of intervention
Implementation (RE-AIM)	At the setting level, implementation refers to the intervention agents' fidelity to the various elements of an intervention's protocol. This includes consistency of delivery as intended and the time and cost of the intervention.	Are there safeguards to secure consistent delivery of program component? Is there training, assistance provided to staff delivering the intervention to ensure consistency in delivery?	What percentage of process objectives were achieved (e.g., pamphlets delivered, class hours taught)? Was this done consistently across staff and sites? What is the cost (e.g., monetary and other resources) of the delivery of the intervention?
Organizational Capacity	Organizational capacity is defined as “a set of attributes that help or enable an organization to fulfill its missions.” (Eisinger, 2002) Organizational capacity is a critical predictor of an organization's effectiveness and ability to implement and sustain new programs and policies.		
Complexity (Diffusion of Innovations)	The degree to which an innovation is perceived as relatively difficult to understand and use. (Rogers, 2003 p. 15)		
Adaptability (CFIR)	The degree to which an intervention can be adapted, tailored, refined, or reinvented to meet local needs.		
Cost (CFIR)	Cost can refer to multiple aspects of the development, testing, and implementation of an intervention including the intervention's cost-effectiveness, the cost around intervention development, implementation of the intervention, and recruitment of subjects into a trial. Cost information can inform adoption decisions and contribute to comparative effectiveness considerations.		